



REPORT BOARDMEETING MAY 17th 2018

Present: Borrey, Cautaerts, Bersipont, Boerjan, Goethals, Meulemans, Verbraeken, Geryl, Mokhtar
Excused: Vanderwilt, Scharlaken, Steegen

1. Previous report

Previous report is accepted as published.

After some remarks and questions on the new way of reporting, the Board has decided to return to the old fashioned way of publishing the report as a PDF file. This PDF will be published on the BGATC website and thus you will need your login to be able to download/read it. We will however send you a monthly mail with the link to log in.

2. Mail in & out

Mail in:

- Arne Schits: issues overtime and nomination
- Bart Maes: use of briefing room
- Bart Maes: answer on issues paradrops
- Bart Maes: answer on lack of supervisor Canac
- Atsep Belgium: request on legal insurance
- Guido Gernaey: obituary Jan Gerard
- Sam Royemans: issues call for candidates next radar course

Mail out:

- HR & COO several topics
- Bart Maes: use of briefing room
- Bart Maes: issues paradrops
- Bart Maes: lack of supervisor Canac
- Atsep Belgium: answer concerning legal insurance
- Sam Royemans: answer on mail concerning radar course

3. Financial

- The introduction of the legal insurance in the membership fee, requires a transition measure until the end of this year. Newly succeeded ADRs are therefore allowed to join BGATC by paying €150, this means without legal insurance coverage.
- Financial status: income added up to 3.549 EUR, mainly membership renewals and reimbursement from ATCEUC; expenses were 2.102 EUR, for travel costs and ATCEUC membership renewal.
- In the case Lenain-Mary, a bailiff has been assigned by our lawyer to retrieve the amounts due by Belgocontrol.
- We need to take measures as well to comply with the new GDPR law. BGATC stores members info only for membership administration purposes. More information is to follow in the next weeks.

4. Professional

BGATC has sent a mail to management (both COO and HR department) and unions concerning some very important issues that need to be tackled. Unfortunately, the list of topics remains gigantic. A copy of this mail will be available on our website. Below you will find a short description of some of these issues:

- *Nominations APP & ACC controllers*
BGATC has repeated its concerns following the deviation of seniority to determine the radar course participation list. Although our first mail dates back from October 2017, we still have not received any answer. We urge Belgocontrol to negotiate the necessary transitional measures for those who are disadvantaged.
- *Nominations ADR controllers*
BGATC has been informed that none of the newly arrived ADR controllers have been nominated, nor a position has been opened to apply for. We have requested news on these matters and the possible impact of this delay as some of the concerned atcos have been working for 1 year already.
- *CISM*
BGATC requested a status update of CISM. Since Raf Haazen quit as coordinator, no initiative was taken by the COO to launch a call for candidates for this position, despite her promises. BGATC finds that CISM is an essential organ within the working of air traffic controllers.
- *Absence supervisor ACC/TWR*
In absence of a supervisor, management has requested supervisors in training to take charge, promising that all responsibility lays with management. Fortunately, due to different reasons, this scenario was not withheld. BGATC finds it is absolutely alarming that management does even consider this practice!

- Opening of available positions
Many positions/functions within DGO need to be filled in. BGATC regrets that management continues to approach individuals rather than opening these positions with a call for candidates.
- Communication Disponibility and 'return to service'
Some atco`s, eligible for vvp/dispo have received a communication from COO/HR proposing to delay their dispo period. This proposal however was formulated very ambiguously and the addressees received a deadline to reply. Taken into account certain articles in the new KB/AR dispo, both BGATC and ACV have reacted to management in order to clarify possible consequences. Management has replied that a refusal to this proposal will not have any impact on their dispo (payment).
- Holiday planning EBBR
Following the imposed restrictions on the maximum number of holidays (2 weeks) on EBBR for all controllers, BGATC is shocked to learn that 1 EBBR SVR has been granted a total of 3 weeks within the summer holiday. The fact that this controller is married to the EBBR manager probably is accidentally.
- Invitation on info sessions EPNB
We have advised management that communicating at 15h55 LT about info sessions that will take place the day after at 12h00 LT might be slightly short notice...
- Update negotiations
Management aimed to reach an agreement by the end of May. Considering their proposals and the progress made, we suspect they mean May 2020...
Although these negotiations were started to tackle a whole array of career, rostering, end-of-career, etc... as 'white page' back in October 2017, only the issues regarding rostering ACC and EBLG have been handled so far. Unfortunately, with no positive result as management only wants to impose their view, considering only current staffing numbers, which we all know are too low!

5. International

IFATCA:

Mail in/out:

- EVP Europe EBBR SVRs
- questionnaire by Finland on safety targets within a bonus system
- questionnaire by Austria on dissemination of lessons learnt after incident investigation
- benchmark with our neighboring Member Associations on the extra pay for Supervisors functions

6. Technical

Nil

7. Regional

Nil

8. AOB

Extra Annual meeting held on Thursday 24 May 2018

The aim of the meeting was to obtain green light from our members in order to change the existing statutes.

The main proposed changes were:

- Change of official working year, necessary after the introduction of the legal insurance
- Organizing BGATC's General Assembly yearly in January (after finishing the working year)
- Introduction for electronic voting
- New description of eligible members

All the new texts have been unanimously approved by our members!

Your sincerely,

Sven Steegen
2th Secretary BGATC

UNITED WE STAND!

